

TREASURE COAST REGIONAL PLANNING COUNCIL

MEMORANDUM

To: Council Members AGENDA ITEM 8D
From: Council's Budget and Personnel Committee
Date: May 18, 2018 Council Meeting
Subject: Council Staffing

Introduction

At the April 20, 2018 Budget and Personnel Committee meeting Michael J. Busha, Council's Executive Director, announced he will be retiring from Council on November 30, 2018. He formally submitted his notice of retirement to Chairman Parrish on April 24, 2018 (see attached).

Council's Interlocal Agreement states that the Council shall employ and set the compensation of an executive director who shall serve at the pleasure of the Council. Members of the Budget and Personnel Committee have reviewed options for replacing Mr. Busha. Since Council's work program is unique and requires knowledge and experience with its member local governments, Committee members determined that for continuity and a smooth transition, hiring from within is the best course of action. The Budget and Personnel Committee is recommending that the current Deputy Executive Director, Thomas J. Lanahan, be promoted into the position of Executive Director effective December 1, 2018. Mr. Lanahan has extensive experience with Council's work program, is well-known and respected in the region, and has proven to be a valuable asset to Council in his current position. He is Mr. Busha's recommendation as well.

Additionally, in recognition of Mr. Busha's 37 years of service to Council, the Budget and Personnel Committee is recommending naming Council's office building after him. The Committee instructed staff to research this action and provide a resolution for Council to consider at the May 18, 2018 meeting.

Recommendation

Council should approve the appointment of the Deputy Executive Director, Thomas J. Lanahan, to Executive Director effective December 1, 2018. Additionally, Council should approve the attached resolution to name Council's office building after Michael J. Busha, the current Executive Director, who will be retiring on November 30, 2018.

Attachments



April 24, 2018

Mr. Reece Parrish, Chairman
Treasure Coast Regional Planning Council
6805 Bayard Road
Fort Pierce, FL 34951

Subject: Retirement

Dear Reece:

This letter is my official notification to you and the Board that my last day of work at the Treasure Coast Regional Planning Council will be November 30, 2018. On that day I plan to retire.

I am excited about my impending retirement, but wanted to take a moment to thank you and the entire Board for all of the opportunities I have experienced working for Council. I have genuinely enjoyed being Council's Executive Director and I am proud of everything Council has accomplished. I will miss public service, my coworkers and colleagues, and all the board members I have worked with over the years when my retirement day comes.

Please let me know what I can do to help Council transition to a new Executive Director. Leaving Council in a position to continue its culture of excellence and relevance is very important to me and the region, so I would be happy to assist Council in making a smooth transition.

Again, I have truly enjoyed working at Treasure Coast Regional Planning Council. It is an extraordinary organization and I will always be grateful for the lifetime career opportunity. In the nearly 37 years I have worked for Council, it has never felt like a job, but rather a privilege I was always anxious to attend to.

Please feel free to contact me if you would like to discuss this matter further. Thank you again for everything.

Sincerely,

Michael J. Busha, AICP
Executive Director

MJB:lg

cc: TCRPC Board Members
FRCA and Executive Directors
County Administrators
Palm Beach County League of Cities
Treasure Coast Regional League of Cities
Treasure Coast Council of Local Governments

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RESOLUTION #18-01

A RESOLUTION OF THE TREASURE COAST REGIONAL PLANNING COUNCIL REPRESENTING THE 55 LOCAL GOVERNMENTS OF INDIAN RIVER, MARTIN, PALM BEACH AND ST. LUCIE COUNTIES, FLORIDA, RECOGNIZING THE SERVICE OF MR. MICHAEL J. BUSHA, EXECUTIVE DIRECTOR OF THE TREASURE COAST REGIONAL PLANNING COUNCIL

WHEREAS, the Treasure Coast Regional Planning Council was established in the State of Florida in 1976; and

WHEREAS, the mission of the Treasure Coast Regional Planning Council is to encourage and enable local units of government and citizenry to assemble and cooperate with one another and with representatives of major economic interests, to promote the health, safety, and general welfare of the citizenry, and to plan for future development of the Region that will keep it competitive and afford a high quality of life; and

WHEREAS, the Treasure Coast Regional Planning Council has received numerous awards for its work under the leadership of Mr. Busha; and

WHEREAS, Mr. Busha has worked for and represented the Treasure Coast Regional Planning Council for 37 years, 24 as the Executive Director; and

WHEREAS, Mr. Busha has tirelessly served the Treasure Coast Regional Planning Council, its member local governments, state and federal agency partners, and the public; and

WHEREAS, Mr. Busha has announced his retirement from the Treasure Coast Regional Planning Council effective November 30, 2018; and

WHEREAS, the naming of a building is appropriate for recognizing such a distinguished career.

NOW, THEREFORE, BE IT RESOLVED that the Treasure Coast Regional Planning Council:

- Section 1. Congratulates Mr. Busha upon the occasion of his retirement; and
- Section 2. Thanks him for his many contributions on behalf of the Treasure Coast Regional Planning Council; and
- Section 3. Wishes him well in his retirement and future endeavors; and
- Section 4: Recognizes his many contributions and achievements through the naming of Council's office building at 421 SW Camden Avenue in Stuart, Florida in his name.

DULY ADOPTED by the Treasure Coast Regional Planning Council this 18th day of May 2018.

Reece J. Parrish
Chairman

Thomas J. Lanahan
Deputy Executive Director